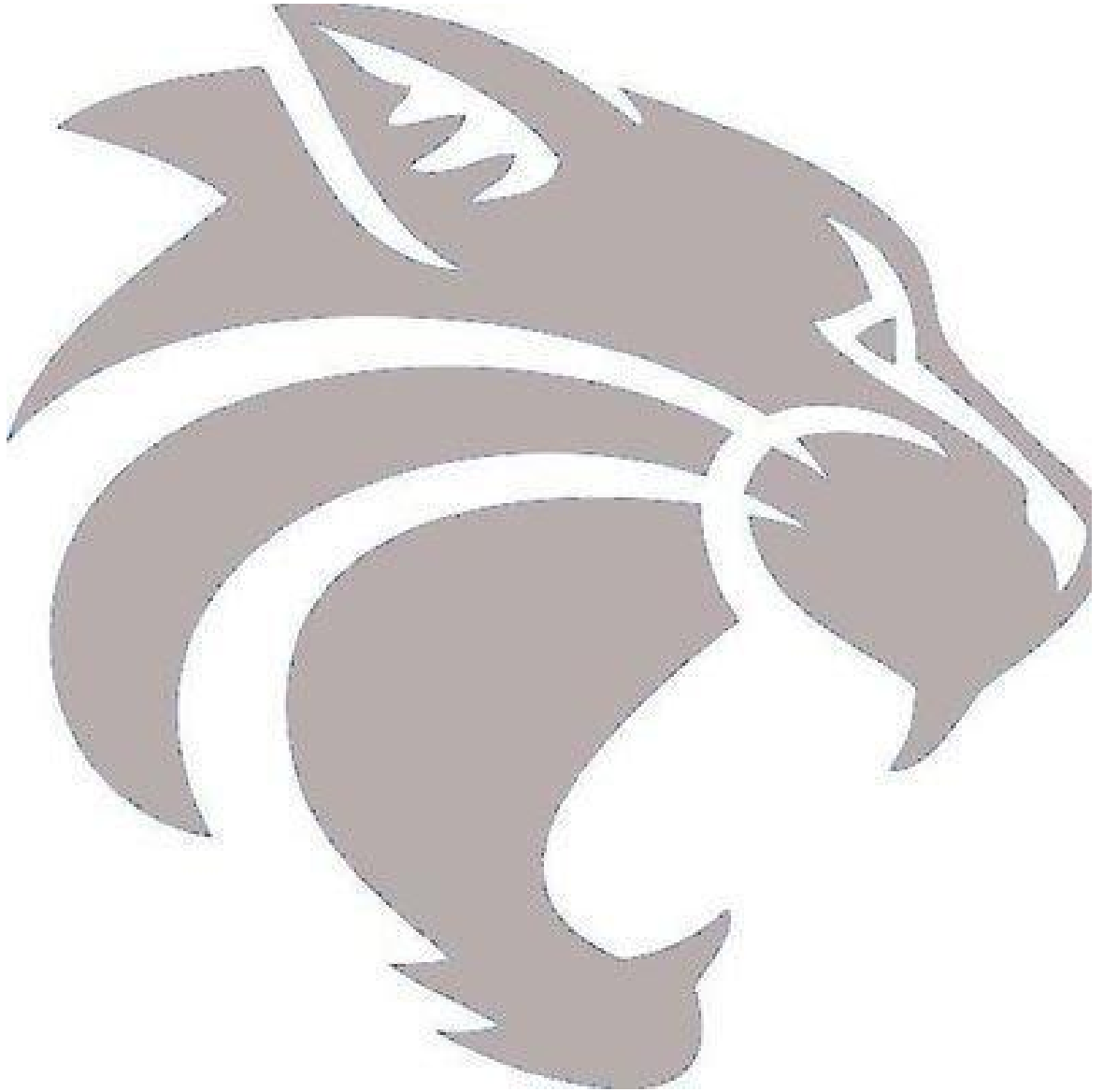


EMF BOBCCATS



2024-2025
COOPERATIVE AGREEMENT HANDBOOK

EMF Bobcats
2024-2025 Cooperative Agreement Handbook

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Section 1 - Intent of Handbook: This handbook is intended for students, parents/guardians, coaches, staff, administrators, and board of education members as a guide to the rules, regulations, and general information about the EMF Bobcats Cooperative Agreement. All parties are responsible for becoming familiar with the handbook and knowing the information contained in it.

Although the information found in this handbook is detailed and specific on many topics, it is not intended to cover all situations or circumstances that may arise during any season or school year. The administration will be responsible for interpreting the rules contained in the handbook. Should a situation or circumstance arise that is not specifically covered in this handbook, the administration will make decisions based upon all applicable policies and state and federal regulations.

Section 2 – History of the Cooperative: In September of 2022, the Boards of Education from Exeter-Milligan and Friend voted to enter into a cooperative agreement for all athletic programs, Speech and One Act in grades 7-12. The beginning date of the cooperative was the start of the 2023-2024 school year.

Section 3 – Cooperative Advisory Committee: A cooperative advisory committee will consist of two board members from each district and the Superintendents from each district. The committee will meet once per year. The activities directors from each district will be included in these meetings well.

The advisory committee will take no action during their meetings, but will provide recommendations for policies, rules, procedures, and purchases to be approved through each individual district’s Board of Education. The advisory committee may bring public concerns about personnel to the meetings, but will leave the responsibility of responding to such concerns with the Superintendents.

Section 4 - Cooperative Information:

- Official School Cooperative Name: EMF
- Official Cooperative Mascot: Bobcats
- Official Cooperative Colors: Black (base color) and Silver (accent color). White will be included for National Federation rules for home and away uniforms.
- Official Fight Song: “Iowa Fight Song”
- Official Logo:



Section 5 – Sports and Activities Included: The sports and activities that are included in this cooperative agreement, at all levels 7-12, are:

- Fall: Girls and Boys Cross Country, Football, Volleyball, Softball, Girls Golf and One Act Play
- Winter: Speech, Girls and Boys Wrestling, Girls and Boys Basketball
- Spring: Boys Golf, Girls & Boys Track and Field

All other activities will be conducted by each individual district according to their policies and rules.

Requests for adding activities must be made through the Superintendents. Once the request is made, the Superintendents will bring the request, along with fiscal and policy concerns, to the Cooperative Advisory Board. The Board will send a recommendation to each Board to either accept or deny the request.

Section 6 NSAA Membership: The cooperative and both individual districts are members of the Nebraska Schools Activities Association (NSAA) and agree to comply with all of its rules.

Section 7 – Policies: The Superintendents of each district will work together to review policies from both districts that affect athletic programs and participation. If any policies are in conflict with each other for any given situation concerning cooperative activities, the more strict of the two policies will be followed. The Superintendents will provide policy update recommendations as these situations arise.

Section 8 – Communication: Effective communication is vital to the success of this cooperative. The Superintendents at each district are charged with keeping each other, their respective Boards, staff, students, parents, and communities informed of anything concerning this cooperative.

Section 9 – Cool Down Period: We understand that school sports can be an emotional experience for everyone involved. Our coaches are expected to make many decisions during practices and games. It is important to recognize that the coach’s role is to make decisions for the team first and individual players second. We also understand that not everyone will agree with a coach’s decisions. We strongly encourage communication between parents and coaches, but want to make sure it is as positive an interaction as possible.

With that in mind, we will follow a “Cool Down” rule: Parents (or other community members) are NOT allowed to confront a coach, team, or player with a complaint or to discuss any “negative” situation immediately after a game or practice.

If parents respect the Cool Down Period, their concerns are MORE likely to be fully addressed in a reasonable discussion, when emotions are not as high. The intent of this rule is to move an emotional and confrontational discussion away from the presence of the players, and to allow the parties to compose themselves and put the situation in proper perspective before meeting.

Section 10 – Complaint Protocol: Complaints should be handled in the following manner:

- Parents should encourage their child to meet with the coach if there is an issue/complaint. However, this meeting should not take place immediately following a contest.
- If no solution is reached with that meeting or if the issue persists after the meeting, the parent and child should meet with the coach to discuss the issue/complaint. However, this should not take place immediately following a contest
- If no solution is reached or if the issue persists after the meeting, the parent and child should request a meeting with the coach and Superintendent of either school.
- If no solution is reached or if the issue persists after the meeting, the parent and child shall follow the complaint procedure for that respective school as denoted by board policy.

Other rules to keep in mind for meetings with coaches or administration:

- Playing time is solely a coaching decision and will not be an issue that can be appealed to the Board.
- No other students/players will be discussed during any of these meetings. Only the student/player of the parent requesting the meeting will be discussed.

- Either side (parent or coach) can request an administrator be present at the initial meeting if necessary.
- No parent shall confront or address a negative situation immediately following a game or practice.

Section 11 – Financial Procedures and Operations: Each district will contribute sufficient monetary funds to maintain the operation of the cooperative. The district registered in charge of an activity will take on the initial costs. A spreadsheet will be kept and all costs entered by both districts. The districts will work to settle any discrepancies in costs and make sure balances are even at the end of the school year.

The Superintendents will be responsible for approving typical expenses and will maintain open lines of communication with district business managers to ensure purchasing practices are equal and done properly.

Requests for purchases using funds must be made to the Activities Director, who will bring the requests to the Superintendent. The Superintendents will then determine if it is necessary to bring the request to the Advisory Board for a recommendation of approval to both Boards of Education based on individual board procedures for purchasing and limits pertaining to Superintendent Authority.

Coach compensation will be shared by the districts based on Section 12 of this handbook.

All gate proceeds are to be deposited by the host school. These proceeds will also be monitored in the coop spreadsheet and be taken into consideration when balancing at the end of the school year. Each Superintendent and Bookkeeper is responsible to provide the necessary documentation and records related to gate receipts and deposits.

Section 12 – Coaching Compensation Procedures: The following is a summary of current procedures related to compensation of coaches applied toward the sharing of coaching costs by the cooperative.

- Each coach will be compensated as appropriate according to their position on the extra duty schedule in the negotiated agreement of the school which holds the coach’s contract.
- Each district will provide the other district with the current approved negotiated agreement with said extra duty schedule.
- Head coaches will be paid “head pay” with assistant coaches receiving the appropriate “assistant pay”.
- If either district decides to incur additional costs related to the assistant coach, it will be the sole responsibility of that district and the additional costs will not be eligible for cost sharing within the cooperative. Costs to be eligible for cooperative cost sharing will be for the duty performed and as listed in the appropriate negotiated agreement.
- Each school year, the Superintendents will share coaching salary costs and work together to determine the “split” of coaching salaries for the prior school year. The district with less cost than the average will supplement the EMF Cooperative Account at an amount which makes their coach salary contribution equal to the average cost between schools.
- The procedures or practices above can be adjusted only by recommendation of the Superintendents and Cooperative Advisory Committee for approval by both Boards of Education.

Section 13 Fundraisers: Any fundraisers, other than concession stands, conducted by a Cooperative Activity must be approved by the Superintendents before the fundraiser has begun. Coaches must indicate to the Superintendent of their district what they plan to sell, what the money will be used for, and what expectations they have for the students involved. Each activity is allowed one (1) fundraiser per school year.

Section 14 – Donations: While donations are greatly appreciated, they can be difficult to track and can lead to complications with other activities, including Title IX rules. For athletic teams that make it to state, the Cooperative suggests that those that want to donate to the teams should do so by offering to purchase or reimburse meals instead of sending money to the district. Cash donations will be used for state trips and any additional money left over will be moved to the general Cooperative Fund.

Section 15 – Coaching Positions:

- The Superintendents will be in charge of assigning candidates for each coaching position. Input will be sought from the Activities Directors at both districts.
- The Superintendents will also be in charge of recommending the number of coaches for each level of each sport based on needs of the program and number of participants.
- All coaches will be evaluated at the end of their season.
- The Superintendents also reserve the right to determine if a coach needs to be removed from a position or declaring a position open. This should be done through consultation with the Activities Directors of both districts, but the final decision will rest with the Superintendents. Parental complaints cannot be the only cause for opening a position.

Section 16 – Coaching Expectations: In addition to the expectations stated in job descriptions, the cooperative board expects the following from all of their coaches:

- To be upstanding, ethical, and moral individuals that set the example of sportsmanship for all of our students.
- To develop practice schedules ahead of time and keep them on file.
- To communicate effectively with the Boards, administration, Activities Directors, staff, students, parents, and communities from both districts.
- To promote all activities at both districts, along with their own.
- To understand that conflicts with other activities may arise and that we need to work together with other cooperative athletics and district activities to give all students a well-rounded educational experience.
- To hold pre-season parent meetings to discuss expectations and rules.
- To allow for equal opportunities for all students.

Section 17 – Alignment Plans: Head Varsity Coaches are expected to provide written guidelines, directions, and overall objectives to all Coaches underneath them. This includes communicating with Assistant and Junior High Coaches. The purpose of providing this written plan is to increase continuity and communication from top to bottom in all athletic programs. Junior High and Assistant Coaches are expected to respect and implement the guidelines and suggestions of their respective Head Varsity Coach. The Activities Directors will be responsible for reminding the Head Coaches of this duty. Plans shall include, but not be limited to, the following: Terminology, drills, specific plays, offensive/defensive philosophies, and other information they want to make sure is being covered in lower levels of the program.

Section 18 – Coaching Professional Development: All coaches are encouraged to find opportunities to improve themselves and their coaching. The districts will support this through the following:

- The Cooperative will reimburse all coaches for membership and conference registration to the Nebraska Coaches Association.
- The Cooperative will reimburse for the Gold Card purchased by any coaches.
- Clinics, online trainings, or DVD development courses can be requested through the school district the coach that is requesting is employed by.

Section 19 – Communication with Students: Coaches are HIGHLY encouraged to use Rooms via AppTegy, sportsYou, or email to communicate with students and parents. Coaches should not use personal applications (Snapchat, Instagram, Facebook, etc.) or text to communicate with students. In all instances board policy should be followed.

Section 20 – Team Social Media: Coaches may develop social media sites for their teams (ie: Facebook, Twitter, Instagram, etc.) but must share a list of social media accounts they have developed and provide administrative access to either of the Superintendents or Activities Directors. Coaches should not allow anyone but school personnel to post information on their sites. The Coaches are solely responsible for the content on their Social Media sites and should do all they can to review or limit comments. Please see the Social Media Policy for School District Employees for further explanation

Section 21 – Parent Meetings: Before each season, the Superintendents and Activities Directors shall schedule Parent Meetings for all students participating in all activities for that season (9th-12th grade). The following information should be covered during these meetings, although any other information necessary should be included:

- Superintendents: Eligibility policies, updated policies, conflict protocol, sign-off procedures, and crowd expectations.
- Activities Directors: Transportation schedules and times, Rschool and scheduling information.
- Coaches: All coaches should have a handbook/rule book that includes, but is not limited to: Lettering policy, team rules and expectations, any other information needed.

Section 22 – Student Participation: All students from Exeter-Milligan and Friend are strongly encouraged to participate in cooperative athletics. The following expectations should be taken into account for all students:

- All students will be given an equal opportunity to participate.
- All students at the junior high level will be allowed to participate at games and contests as much as possible. There is no guarantee for equal playing time, but students should be able to participate in the “A” or “B” games that are scheduled.
- There will be no guarantee for playing time at Junior High Tournaments.
- All students participating in the sub-varsity levels in the high school shall be given opportunities to participate during games/events at the coach’s discretion. Students may not get equal time and may not get to participate in every game/event.
- All students participating at the varsity level shall be given equal opportunities to earn participation time during games/events. Students will not get equal time and may not get to participate in every game/event.
- All Coaches at all levels shall provide guidance and equal opportunities in practices for the athletes to improve their skills and the possibility of earning game time throughout the season.
- The EMF Cooperative will use a “no cut” policy for all student activities.

- Playing time will be determined solely by the coach in charge of the program. Concerns about playing time should be discussed with the coach. Playing time concerns can also be discussed with the Superintendent at either school, but do not fall within the parameters of the Complaint Protocol (Section 10 of this Handbook) and cannot be appealed to the Boards of Education.

Section 23 – Student Physicals: All students will be required to have physicals on file with their respective AD’s by the first official day of practice for any activity they are involved in. Coaches will help the AD’s in the collection of these physicals.

Section 24 Concussion Protocol:

- Our students’ health and education are the greatest responsibility that we have. We will never put winning a game over the health and safety of our students. .
- If a concussion is suspected during a contest, that student *shall not return* until they have been cleared by a medical professional.
- If a coach feels the need to “check” for a concussion, the student *shall not return* to the contest or practice until they have been cleared by a medical professional.
- Any students that needs to be subbed out of a game due to a blow to the head or neck area will automatically be suspected of a concussion and shall not return until cleared by a medical professional.
- After a suspected concussion, the athlete needs a medical professional’s clearance to return.
- The coach will be expected to follow the Return to Play plan provided by the medical professional and/or district. The coach will also be expected to document what the students was allowed to do during practice and games as they are in the Return to Play protocol.

Section 25 – Transportation:

- All safety and capacity regulations for the vehicles used will be followed by both districts.
- Transportation for away games/events and practices will be scheduled by the Activities Directors from both districts.
- All students will be transported via bus or other school vehicle to and from the school for practice, home games held at the other school, away games, and other team activities unless a transportation release form is filed with the student’s home district office.
- Students may only be signed out by their legal parent or guardian unless arrangements have been made before the game/event with the appropriate school administrator.
- Coaches may be asked to transport students to practices or games/events.
- Teams will stay overnight at the discretion of both Superintendents dependent upon the timing of the event.

Section 26 – Schedules:

- The Activities Directors of each school will be responsible for working together in order to develop a schedule of athletic contests with other school districts for all cooperative athletic teams.
- The Activities Directors will use contracts to finalize details of all contests with other districts.
- Sites for practices and home events will follow the cooperative agreement.
- The Activities Directors will develop a practice schedule before each season and provide this information to the coaches. This practice schedule will be subject to change on short notice.

- It will be the responsibility of the Activities Directors to develop practice time and travel schedules.
- Coaches may request changes to the practice schedule due to situations which arise from time to time. However, the final decision on practice location, timing, and travel will be up to the administration.
- All practices will be completed and students will be on the buses no later than 6:25 pm for any Monday, Tuesday and Thursday practices. Wednesday practice must be finished by 5:30 in accordance with school board policy. Friday practices shall be completed and students will be on the buses no later than 6:00 pm.

Section 27 – Sunday Practices: Sunday practices must be approved through the Superintendents before scheduling. Sunday practices should only be used for high school programs that have Conference or District games scheduled on a Monday.

Section 28 – Football Scheduling: Football home games will be split between the Milligan and Friend sites as equally as possible over the two-year NSAA schedule. Any home playoff games will alternate between Milligan and Friend per the coop agreement.

Section 29 – Sub-District/District Hosting: Hosting Sub-District or District events for volleyball and/or basketball will take place in Friend.

Section 30 – Homecoming Guidelines: The site for the Homecoming game will alternate between Milligan and Friend for each two-year schedule cycle based on what works best for both schools. The school that hosts the game will also host the Homecoming dance.

Each school is responsible for its own activities during the week. A joint Homecoming day should be attempted each year where the schools get together for games and a pep rally before the game.

Each school will crown a Homecoming king and queen which is determined by majority vote of their respective high school student body.

Section 31 – Overnight Trips: Coaches will be expected to provide the Superintendents and Activities Directors with an itinerary for all overnight trips at least five days prior to departure. The itinerary will include the following: Departure date and time, hotel information (provided to the coach by the Activities Directors), meal plans/schedules, practice and performance schedules, and potential arrival times. The itinerary must be approved by the Superintendents before departure and must be shared with parents of participating students. Out of state trips/camps need to be approved by both Boards of Education well in advance.

Meal money will be provided by the Cooperative for all participating students, coaches, and bus drivers. This will only be provided for meals that it is necessary to have the students pay for themselves. No stipend will be given for breakfast if it is included with the hotel. Coaches should distribute the money at each meal as necessary and any money that is not used shall be returned to the cooperative account. The current meal stipend will be set by the administration from both schools.

Section 32 – Facilities and Insurance: Each district certifies that they have adequate facilities to implement this cooperative agreement and adequate insurance protection to cover all applicable provisions and situations that may arise from this cooperative.

Section 33 Admissions and Passes: Cost of admissions and passes shall be the same for both districts. Currently, the price of admission for varsity contests is \$6 for adults and \$4 for students. No admission will be charged for JH and JV activities. Season passes may be available at a reduced cost.

Section 34 – Spectator Guidelines: Spectators are permitted to attend school athletic activities only as guests of the school district, and, accordingly as a condition of such permission, they must comply with the school district’s rules and policies.

Spectators will not be allowed to interfere with the enjoyment of the students participating, other spectators, or with the performance of employees and officials supervising the school athletic activity. Spectators, like the students participants, are expected to display mature behavior and sportsmanship. The failure of spectators to do so is not only disruptive but embarrassing to the students, the school district, and the community.

By entering the facility, spectators agree to abide by the following Rules of Conduct set forth by both Exeter-Milligan and Friend Public Schools:

- No insults or personal comments of any kind are to be directed towards game officials, referees, or workers;
- Inappropriate language or profanity will not be tolerated and will result in immediate ejection from the game;
- Taunting or ridiculing of either team or team members is not allowed;
- Comments or insults directed at any students will not be tolerated and will result in immediate ejection from the game;
- Spectators may not enter the court/field during a game;

The Superintendents have the authority to eject any spectator from an event if they feel that the above rules have not been followed, or the actions of the spectator have interfered with any other person’s enjoyment of the event. The Superintendents may also impose season or year-long suspensions as deemed necessary for home and away events.

Section 35 – Concession Stands: Both schools use concessions as fundraisers for other activities, so the revenue generated will not be used in the cooperative account. If either school is asked to host an event as a neutral site for sub-state contests, they will be responsible for staffing the concession stand. A separate concession stand policy will be developed.

Section 36 – Letter Awards: It will be up to the head high school coach of each activity to develop their lettering policy. These rules need to be given to each participant and their parents at the beginning of each season. A copy of their lettering policy also needs to be given to the Superintendents and Activities Directors.

Section 37 – NCPA Guidelines: When choosing students for academic all-state, the following procedures should be followed:

- The coaches of each activity shall work with the Activities Directors to select the recipients of the Academic All State Award.
- The highest GPA starting with the senior class. If nobody in the senior class qualifies, then they should work their way down to juniors and so on until somebody meets the requirements.

- If more than one student at any level qualifies for the award, then discussion should be held about the possibilities of the students being named for another activity/sport.
- If this cannot be determined or agreed upon by the coach and Activities Directors, then the Superintendents shall be consulted to make a final decision.

Section 38 – Activity Policy:

Definition of Activities: Participation in school activities is a privilege, not a right. Extracurricular activities have an important place in the educational program. It is a privilege for the students who choose to participate. Students who participate and are accepted into the program are expected to demonstrate cooperation, patience, pride, character, self-respect, self-discipline, teamwork, sportsmanship, and respect for authority. It is the belief that accepting responsibility for one's actions is a part of that philosophy.

Activities shall mean any or all school-sponsored activities or any type of activity which has school students representing the school in an individual, small group or large group event, performance or contest, **not including the graduation ceremony** except in extreme situations as determined by the superintendent of schools.

Standards of Conduct and Sanctions for Activity Participants: Activity participants in grades 7-12 must comply with drug, alcohol and tobacco standards of conduct. All standards of regulated conduct apply to all students from the first day of the school through the entire school year, and all standards of regulated conduct also apply to activity participants for all pre-season events and all post-regular-season events. Violations of the standards of conduct shall result in sanctions as set forth below. Sanctions will be imposed based upon the next activities in which the student will participate. **Violations by students can be determined by being cited by law enforcement personnel, personal admittance of a conduct violation, a report from the student's parent or guardian, or by being personally observed by a certificated staff member.** More severe sanctions than the minimums listed below may be imposed, depending on the severity of any violations.

Violation of Drug, Alcohol and Tobacco Standards: Unlawful possession, use, or distribution of the following are violations of Drug, Alcohol, and Tobacco standards: illicit drugs, controlled substances, medication drugs not prescribed by a physician, behavior-affecting substances, look-alike drugs, alcohol, alcohol beverages, look-alike alcoholic beverages, drug paraphernalia, any tobacco product, including cigarettes, cigars, or other tobacco or tobacco derivative products; vapor products or electronic nicotine delivery systems; alternative nicotine products; or any other such look-alike or imitation product including smokeless tobacco products.

Participants may also be subjected to conduct sanctions if found guilty of a felony or are found by the school administration to have displayed outrageous, unacceptable conduct which jeopardizes the district's purposes. Notification to the student and his/her parent/guardian of conduct sanctions being imposed upon the student will be the responsibility of District Administration.

Conduct Sanctions for Violation of Drug, Alcohol, and Tobacco Standards:

Note: The sanctions outlined below are applicable as written, provided the student self-reports his/her violation of Drug, Alcohol, and Tobacco Standards to the building principal or activities director within 2 calendar days of being confronted by law enforcement personnel or a staff member about their conduct. **FAILURE TO SELF-REPORT WITHIN THE TWO CALENDAR DAYS TIMEFRAME WILL**

AUTOMATICALLY DOUBLE THE SUSPENSION FROM PARTICIPATING/ATTENDING EXTRACURRICULAR ACTIVITIES.

Definition of a school day. A school day for the purpose of the following sanctions is defined as a day in which academic instruction takes place.

First Violation during the 7-12 school years will result in suspension from participating in extracurricular activities for 20 school days. The student must continue to attend and participate in all practices during the suspension in order to meet the conditions of the violation sanctions; otherwise, the sanctions will continue to be in effect and future participation will be curtailed. District Administration will have final authority in all judgment decisions concerning conduct sanctions. If the application of the sanction also impacts a student's grade in a class, the student will be allowed to do an alternative assignment to earn credit for missing the event. The alternative assignment will be determined by the sponsor and approved by the administration.

Second Violation during the 7-12 school years will result in suspension from participating in extracurricular activities for 30 school days. If the application of the sanction also impacts a student's grade in a class, the student will be allowed to do an alternative assignment to earn credit for missing the event. The alternative assignment will be determined by the sponsor and approved by the administration.

Third Violation during the 7-12 school years will result in suspension from participating in extracurricular activities for 90 school days. The student must continue to attend and participate in all practices during the suspension in order to meet the conditions of the violation sanctions; otherwise, the sanctions will continue to be in effect and future participation will be curtailed. District Administration will have final authority in all judgment decisions concerning conduct sanctions. If the application of the sanction also impacts a student's grade in a class, the student will be allowed to do an alternative assignment to earn credit for missing the event. The alternative assignment will be determined by the sponsor and approved by the administration.

Fourth or More Violation during the 7-12 school years will result in suspension from participating in extracurricular activities for one calendar year from the date of most current violation discovery.

If a student violates the Drug, Alcohol and Tobacco standards while attending/participating on a school sponsored activity (i.e – Senior Trip, state/national FCCLA, state/national FFA, etc), additional sanctions shall include:

- **Automatic thirty (30) school day suspension from all school activities;**
- **If a senior in high school – participation in the graduation ceremony is revoked.**

For a second violation that occurs during the same school year, the penalty will be doubled.

Note Also: This Conduct Sanctions for Violation of Drug, Alcohol and Tobacco Standards is supplemental to the Proper Conduct For All Students section of the student handbook, and any action taken as outlined in the Conduct Sanctions for Violation of Drug, Alcohol and Tobacco Standards may be in addition to any other corrective action taken.

Note especially that students who violate the Drug, Alcohol, and Tobacco Standards will not be nominated or assigned or be eligible for any post-season honors, nor will his/her name be submitted for any post-season honors during the season in which the violation occurs. Awards gained by actual competition (medals) or awards received prior to the violation would not be retractable. A violation would not affect awards during other sports seasons (year-long). Note also that for violators of these standards that any elected or appointed student positions of leadership or honor will be revoked including, but limited to: homecoming or prom royalty; membership in National Honor Society; FFA/FCCLA leadership role, etc. Violation of these standards may affect the eligibility of a student to receive an activity letter if suspension from participation results in failure to meet the lettering criteria of the activity.

Carry-over consequences for violations that occur when there are fewer days and/or activities in the school year than the consequences call for will carry over to the next school year. For example, if the suspension is for 30 days but there are only 20 days left in the school year, the suspension will carry over for 10 days into the next school year.

Students Who Do Not Participate in Extracurricular Activities: Students who do not participate in extracurricular activities yet violate the Drug, Alcohol and Tobacco Standards will be restricted from attending all home school activities for the same suspension time frame imposed upon participants.

Special Regulations by Extracurricular Activity Coach/Sponsor:

A coach or sponsor may require additional standards, which are applicable to a certain sport, or activity, provided the standards are approved by the Activities Director and are communicated in written form to the students and their parents before the particular activity begins.

Section 39 – Eligibility Policy: Participation in school activities requires students to meet certain academic eligibility requirements. This eligibility will be determined on a midterm basis. **Any student doing failing work in two subjects will be ineligible for all interscholastic activities for the following week. (Example: On Monday morning of each week, if a student is failing two or more subjects the student will be ineligible until the following Monday.)**

Section 40 – Coop Banquet: One athletic banquet will be held in the spring of each year. The time and location will be determined by administration. All coop activities will be given time to be recognized and to hand out awards. The Athletic Banquet will be held at the opposite site of the FFA Banquet.

Section 41 – Updates: The effectiveness of this agreement and the regulations contained within will be assessed once per year. Changes will be proposed and discussed during the Cooperative Advisory Committee meeting. This agreement, and any changes made during the summer, will be approved at each district's July board meeting every year.

Section 42 - Uniforms: Uniforms will be purchased on a rotational basis with approval from the activities directors. Final approval will not be granted for design, colors, type, etc. until all parties involved are notified and approved. The final decision will be made by the administration.

Student & Parent Acknowledgement EMF Coop Handbook

This signed receipt acknowledges receipt of the EMF Bobcats 2024-2025 Cooperative Agreement Handbook. This receipt acknowledges that we have read and understand the rules and expectations of the Cooperative.

In particular, we have read and understood the following expectations and agree to abide by all the rules they contain (parent and student please initial):

_____	_____	Section 9: Cool Down Period (Page 2)
_____	_____	Section 10: Complaint Protocol (Page 2)
_____	_____	Section 33: Spectator Guidelines (Page 8)
_____	_____	Sections 38/39: Activity and Eligibility Policy (Pages 9-11)

ALL STUDENTS must have this form initiated, signed, and turned in before the first day of practice if they are planning on participating in Cooperative Activities. Families with multiple students in activities, please have ALL of your children sign off on this form.

Student(s) Signature: _____	Date: _____
_____	Date: _____
_____	Date: _____
_____	Date: _____
_____	Date: _____
_____	Date: _____

Parent Signature: _____ Date: _____